## **Policy Document on the Promotion of Research**

The college plans to promote research in various fields with specific stress on areas related and beneficial to the community nearby. Research should not be something incomprehensible to society. The motivation for research should be the need of society rather than mere academic curiosity. The common man should be able to understand the relevance and take part in the process of the development of knowledge. It should also be beneficial for him in solving the problems of day-to-day life.

## **Seminars and Conferences**

We encourage the participation of our teaching staff and students in seminars and conferences. Incentives will be given for paper presentations at national and international conferences. We will also encourage the teaching staff to organize programmes related to areas of interest of the faculty members. Prominent scientists and other experts in various fields will be invited to the campus to deliver talks and interact with the teaching staff and students.

## **Seminar Series for the Students:**

A yearly seminar series called "Prometheus Seminar Series" will be started for the students. Each day of seminars will be hosted by different departments. Students will present the results of their bachelor's and master's projects. Selected papers will be published as a series volume each year, and a copy will be kept in the college library for future reference. Bachelor students will be encouraged to present their project works, attracting them to the research environment.

Research Journal for Students. A students' interdisciplinary research journal will be published by the college, inviting contributions from bachelor and master students from other higher education institutions. The contributions will be reviewed by the review committee with the help of subject experts from other colleges and universities. ISSN number will be obtained for the journal. Participation of bachelor students will be specifically encouraged.

## **Trans-Disciplinary Research Cell:**

The research infrastructure of the college is spread out in different departments. A trans-disciplinary research cell will be constituted to bring all these together so that the teaching staff and students will be able to carry out parts of their research work in other departments. The teaching staff will be encouraged to do more interdisciplinary research work.

**Certificate Course for PG students**: Certificate courses on academic writing, research ethics etc will be offered to aim at PG students in different departments. This will be organized by the research cell, C-FOR. This is to aim at producing high quality PG theses.

**Resource Mobilization for Research:** The research cell, C-FOR, will actively be on the lookout for funding opportunities from various sectors and will inform the teaching staff about the deadlines for submitting proposals etc. Teaching staff will be reminded and encouraged to apply for funding from external agencies.

**Financial assistance:** Financial incentives will be offered to teaching staff and students for publishing in high-impact journals. The research cell will identify such cases and decide the amount of the incentives. The teaching staff will also be offered incentives for taking memberships in professional organizations.

**Display the publications:** Abstracts and links to the paper will be listed on the college webpage.

**Awards and Ranking:** The college will constitute the best researcher award for the teaching staff and a best student researcher award for the students (both UG and PG). A ranking of the staff doing research will be done, and the top five ranks will be published by the C-FOR.

**Collaborations:** More number of MoUs and collaborations with other institutions will be encouraged. Regular meetings of researchers from participating institutions will be organized.

**Research Centres:** The institution emphasizes the upgradation of all PG departments into research centers. Requests for infrastructure development will be considered for upgrading

the laboratory and computer facilities. We will encourage interested faculty members to apply for guideship.

Community Science Projects: The institution is looking forward to extending the research in the college beyond the walls and incorporating the problems of the nearby community in it. We will offer expert help in finding scientific solutions to problems faced by the community. Farmers and small-scale industrialists nearby will be able to make use of the expertise of the teaching staff of the college.

Research for All: An initiative called Research for All will be established, under which anyone irrespective of their background can bring new ideas to the concerned teaching staff of the college, and they will help them develop the ideas. For example, a student in Political Science can bring an idea about waste recycling and faculties from the respective department will help her/him develop the idea. This will be an initiative exclusively for the students of this institution.

**Best Student Innovator Award:** The best student innovator award will be constituted every year to promote new ideas among students. A review committee under C-FOR will shortlist the entries and select the best candidate.

**Undergraduate Research:** We will organize different programs to inculcate a scientific temper and research culture among undergraduate students. Research at the undergraduate level is often ignored. But we plan to identify the students who are interested in a research career and help them develop a scientific way of thinking.

**Research in Arts:** Specific stress will be given to conducting research works in Arts and Language departments. An honorary "Nataraja" chair will be established in the Philosophy department for commemorating Narataja Guru and for the promotion of original philosophical research. Similar initiatives will be started in other departments also.

**Public Outreach:** All the research outputs will be published on the college webpages after adequate review by the media cell. Interviews with the researchers and videos will be published on the college YouTube channel, which will also be made available on the college webpage. The media cell will also issue press releases.