

## **POLICY DOCUMENT ON SKILL DEVELOPMENT**

The Covid situation of 2020 pushed the academic arena all over the world into a stalemate for a few months. The IQAC of Sree Narayana College, Cherthala reviewed the situation and has initiated a revamping of the teaching – learning system functioning in the college. One among the various suggestions proposed by the IQAC was the need to focus on the skill enhancement of students, teachers and non-teaching staff.

IQAC stresses on the importance of developing soft skills among students, thus giving more thrust on holistic education. This will increase their chances of employability and turn them into better individuals. All departments, clubs, committees and cells are hereafter directed to hold seminars/webinars, workshops and other training sessions to improve and nurture soft skills of students. Academic activities like seminars, group projects, assignments, presentations, exhibitions, organisation of departmental activities, extracurricular and extension activities of various clubs and cells can also be used to develop these skills. Higher order thinking among students should be encouraged through brain storming sessions and peer teaching methods. Students should be encouraged to contribute towards knowledge sharing to help facilitate the skill development of general public as well. They should help in digitization of local community by teaching them to use apps like Digilocker and Kisan App. Students should also help in holding legal awareness classes and skill enhancement sessions for local women through online platforms like Google Meet and Zoom. Students should also be encouraged to provide online tuition classes for school children in the locality thus contributing towards the upliftment of the local community as well.

### **Thrust areas of Soft Skills and Life Skills Enhancement Programme**

- Emotional Intelligence
- Research Aptitude
- Interpersonal Skills
- Stress Management
- Crisis Management Skills
- Critical Thinking
- Leadership Skills
- Time Management
- Decision making Skills
- Yoga and Self Awareness
- Health and Fitness
- Self defence
- Creative Thinking

Students are to be encouraged to enroll for Certificate Courses, SWAYAM Courses focusing on skill development. IQAC envisions the effective implementation of such initiatives through the intervention of class tutors.

IQAC also envisages the skill development of teaching and non-teaching staff. Teachers are requested to make maximum use of online courses in SWAYAM – ARPIT Platform. IQAC intends to conduct Faculty Development Programme for teaching and non-teaching staff through collaborating with various other institutions. Internal training sessions are planned for the staff by collaborating with various departments of the college. Special focus is to be given on ICT enabled teaching, blended teaching and flip classrooms. These sessions will help the staff to stay abreast of recent trends and developments in their respective areas.